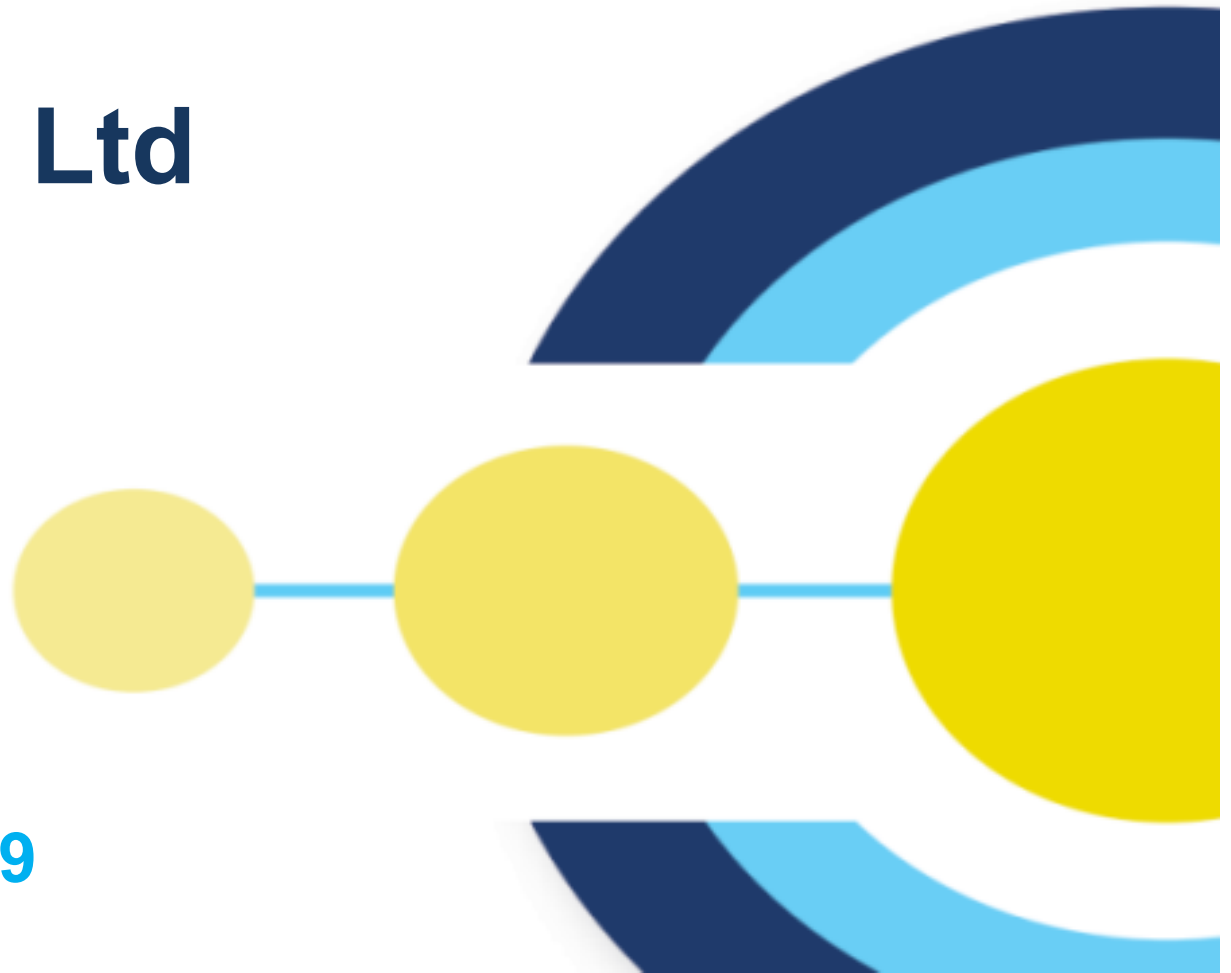


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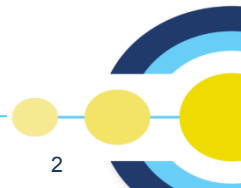
Teesside
Pension Fund

18 September 2019



Agenda

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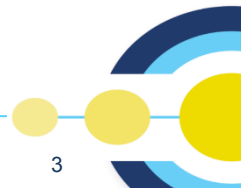


Equity Funds launched to date

Border to Coast – FCA Regulated ACS Structure

UK Listed Equity Fund	Overseas Developed Markets Equity Fund	Emerging Markets Equity Fund	UK Listed Equity Alpha Fund
Approx. size: £4.3bn Launch: Jul 2018	Approx. size: £2.7bn Launch: Jul 2018	Approx. size: £0.7bn Launch: Oct 2018	Approx. size: £1.3bn Launch: Dec 2018
BM: FTSE All Share Target¹: BM +1% p.a.	BM: Regional Comp Target¹: BM +1% p.a.	BM: S&P Emerging Target¹: BM +1% p.a.	BM: FTSE All Share Target¹: BM +2% p.a.

¹ Measured over three year rolling periods net of costs.



Capability Launch - Timetable

	Launched in 2018	Scheduled for 2019	2020 onwards
Equities	<ul style="list-style-type: none"> UK Listed Equity Overseas Developed Emerging Markets 	<ul style="list-style-type: none"> Global Equity Alpha 	<ul style="list-style-type: none"> Factor Equities Emerging Markets Other Equities (tbc)
Alternatives		<ul style="list-style-type: none"> PE, Infra, Private Credit 	<ul style="list-style-type: none"> Diversified Alts
Bonds			<ul style="list-style-type: none"> IG Credit MAC, Index Linked Bonds
Property			<ul style="list-style-type: none"> TBC (UK, Global)

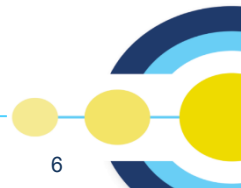
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Bonds



Fixed income assets (bonds)

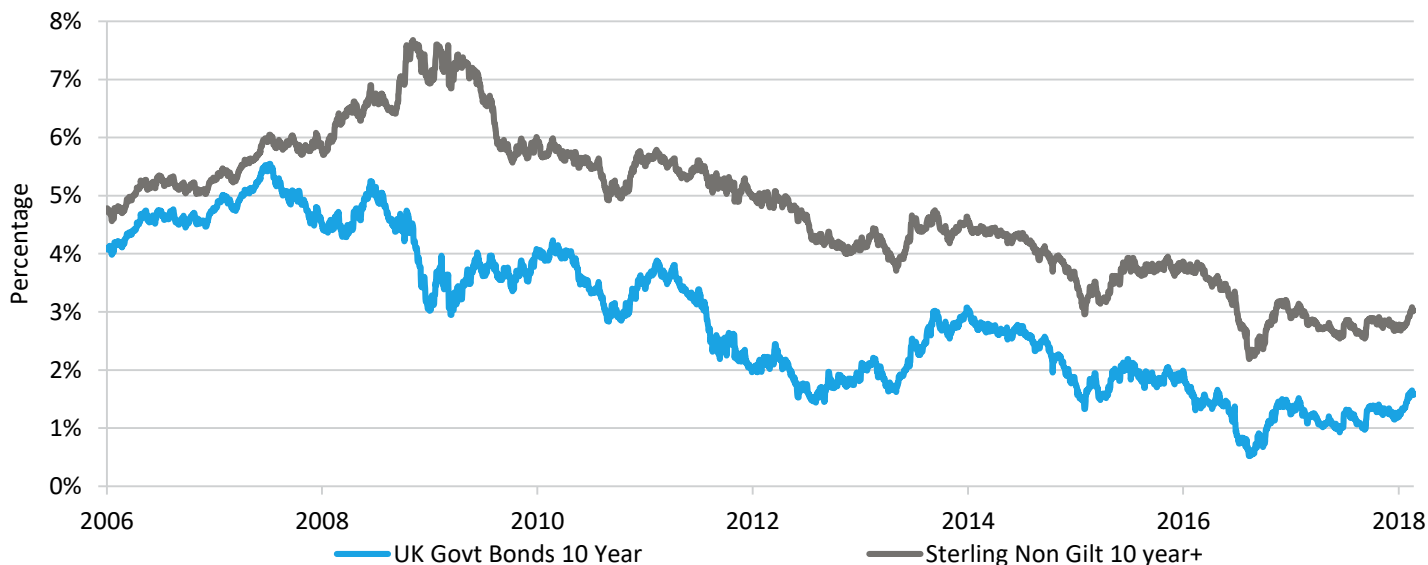
- A loan made for a defined period of time at a pre-determined interest rate
- Issued by governments (e.g. UK gilts) or companies (corporate bonds / credit)
- Example:
 - A 2% 2039 bond with a 'par' value of £100 will pay a 2% per annum 'coupon' until it redeems in the year 2039
 - The bond's market value will vary from £100 through the life of the bond – it will rise if interest rates fall and vice versa
 - Price changes will also reflect investors' views of the issuer



Uses of fixed income assets

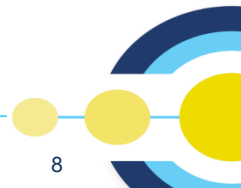
Positives – higher income than cash; matching known outflows; risk diversification; risk reduction

Negatives – vulnerable to inflation; capped returns; low yields



Bonds vs Equities

	Equities		Bonds	
	Income (dividends)	Capital value (share prices)	Income (interest 'coupon')	Capital value (bond prices)
Short term	Discretionary, variable	Significantly variable	Obligatory, fixed	Variable, but normally less so than share prices
Long term	Should increase	Should increase	Fixed in nominal terms	Reverts to fixed nominal 'par' value



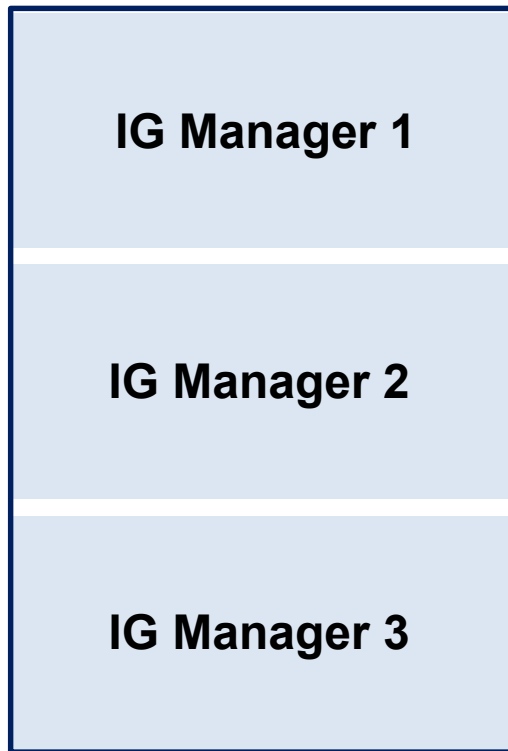
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Investment Grade Credit



Investment Grade Credit - Structure

Proposed Structure



- **Launch:** Q4 2019 (£2-3bn expected)
- **Approach:** 2/3 complementary managers
- **Benchmark:** iBoxx £ Non-Gilts Index
- **Performance target:** 0.60% p.a. (net) above benchmark over rolling 5 year periods
- Focus on **credit selection**
- **Limits** on non-IG and non-£ issues
- **Low turnover** long-term approaches
 - *Active or Buy & Maintain* approaches
 - Wide or absolute investment guidelines
- **Fees** materially less than 0.25% p.a. overall

Investment Grade Credit - Approach

- Focus on value-add from **credit selection**
- **Conservative** approach to **risk** management
- Very **low turnover** – incentivise long-term performance
- Preference for **multiple performance comparators**:
 - **Short-term** – iBoxx £ Non-Gilt index to allow for shorter term risk and performance measurements
 - **Long-term** – Cash plus - to encourage appropriate manager behaviour
- **Broad investment guidelines** to reduce index reliance
- **Benchmark agnostic** approaches are acceptable if they align with long-term performance objectives

What Are We Looking For In A Manager?

- **High quality credit selection** is the most important attribute for an asset manager in investment grade credit.
- Ability to **limit downgrades and avoid defaults** is critical and the most persistent source of alpha given asymmetry of returns in credit.
- A long-term approach with **low portfolio turnover is preferred**. Strategies that churn the portfolio in an attempt to generate additional returns should be avoided.
- **Sector selection also important**, but funds should be driven more by fundamental credit selection.
- **Assessment of performance attribution** is extremely important. Need to look out for managers that have performed well through the likes of off-benchmark positions.

Indicative Timeline

Date	Action	Notes
Q2 2019	RFP launched	RFP launched in June 2019
Q3 2019	RFP responses	Responses to RFP within 3 weeks of launch
Q3 2019	Pass/Fail	Responses screened on pass/fail criteria
Q3 2019	Scoring	Scoring by Border to Coast
Q3 2019	Complementarity	Top 4-6 managers tested
Q3 2019	Manager Interviews	Clarification of RFP responses
Q3/4 2019	Appointments	Manager of Appointments
Q4 2019	Regulatory Approval	Approval from the regulator
Q4 2019	Transition Preparation	Pre-transition work carried out
Q1 2020	Transition	Transition of assets
Q1 2020	Fund launch	Fund launch date

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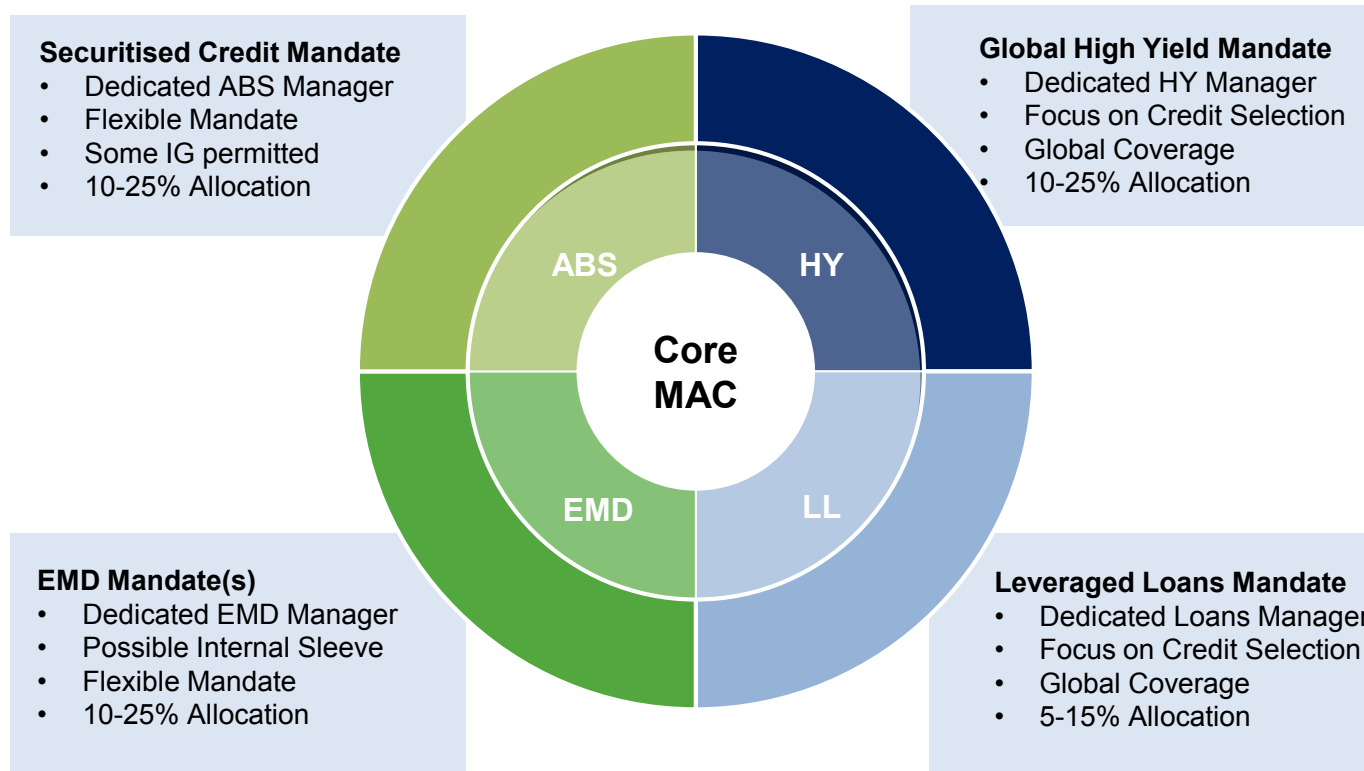
Multi-Asset Credit



Our Approach to Multi-Asset Credit (MAC)

- **Broad exposure** to a wide array of credit assets
- **Focus on sub-investment grade** or structured credit
- Two key **return drivers**:
 1. Security selection
 2. Asset allocation
- **Transparent and cost-effective** implementation
- Allocations to high yield, emerging market debt (EMD), leveraged loans and asset-back securities (ABS).

Multi-Asset Credit - Sub-Fund Structure



Multi-Asset Credit - Return Drivers

Security Selection

- Most persistent source of excess return in credit markets.
- Individual allocations to complementary asset class specialists maximises return.
- Allows greater depth in specific market niches than appointing a single Multi-Asset Credit manager.

Asset Allocation

- Two areas of asset allocation – dynamic and strategic views.
- Core MAC manager provides shorter-term asset allocation views within its portfolio. Specialists also provide bottom-up tilts.
- Partnership with MAC manager on asset allocation between specialist buckets via joint investment committee.

Multi-Asset Credit - Sub-Fund Specification

Starting AUM:	£2-3bn
Strategies:	5-6 (1 core plus specialists)
Primary Benchmark:	SONIA (cash)
Performance Target:	Benchmark +3% to 4% pa (net) over rolling 5 year periods
Comparator:	Blended asset class benchmark

Core MAC Manager

- What Are We Looking For?

- **Deeply-resourced credit research capabilities** across a broad spectrum of credit sub-categories. No heavy-bias to one core asset.
- Track record of **generating outperformance** through both **security selection and asset allocation**.
- **Experience partnering with large institutions** on asset allocation.
- **Willingness to assist** – e.g. conduct ad-hoc analysis (e.g. portfolio risk modelling) as well as to provide operational guidance on Sub-Fund structure.
- Transparent approach to MAC – **no excessive complexity**.
- Well developed, conservative approach to **risk management**.

Specialist Mandates

- What Are We Looking For?

- Specialists in **high yield, emerging market debt, loans and securitised credit**
 - *Note - final buckets may vary*
- Focus on **value-add from credit selection** and asset sourcing
- **Diversified portfolios** given asymmetry of potential return outcomes
- Conservative approach to **risk management**
- **Low turnover** and long-term focus
- **Not excessively benchmark aware** given sub-optimal structure of credit indices

Multi-Asset Credit Fund - Indicative Timetable

Q3 2019	Core RFP launched	RFP launched in Q3 2019
Q4 2019	Core Scoring	Scoring by selection adviser and Border to Coast
Q4 2019	Core Manager Interviews	Clarification of RFP responses
Q4 2019	Appointments	Core MAC Manager appointed
Q4 2019	Investment Strategy	Border to Coast and Core Manager finalise fund strategy
Q1 2020	Specialist RFP launched	Specialist RFP released in Q1 2020
Q1 2020	Specialist Scoring	Scoring by selection adviser and Border to Coast
Q1 2020	Specialist Manager Interviews	Clarification of RFP responses
Q1/2 2020	Appointments	Specialist Managers appointed
Q2 2020	Transition	Transition targeting Q2 2020
Q2 2020	Fund launch	Tentative Fund Launch Date late Q2 2020

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Private Credit - Update

Investments are held within an unregulated collective investment scheme which is not regulated by the Financial Conduct Authority

Private Credit - Introduction

- Private Credit investments provide capital to privately held companies to support the likes of growth, refinancing, mergers and acquisitions.
- Returns are typically higher than for public credit (corporate bond) investments, due to the higher risk profile and lower liquidity.
- Private Credit can cover a broad range of areas, as set out over the page...

Private Credit - Current expected returns

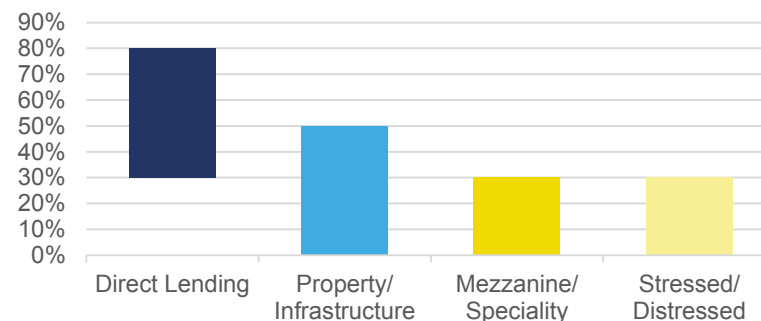
STRATEGY	DESCRIPTION	NET RETURN
DIRECT LENDING	Loans in the senior part of the capital structure	5 – 6%
PROPERTY/INFRASTRUCTURE	Loans secured on real assets – senior, subordinated and whole loan	5 – 9%
MEZZANINE/SPECIALITY	Loans in the subordinated part of the capital structure	7 – 10%
STRESSED/DISTRESSED	Invest in stressed/distressed loans which are mispriced	12 – 15%



Private Credit: Asset Allocation

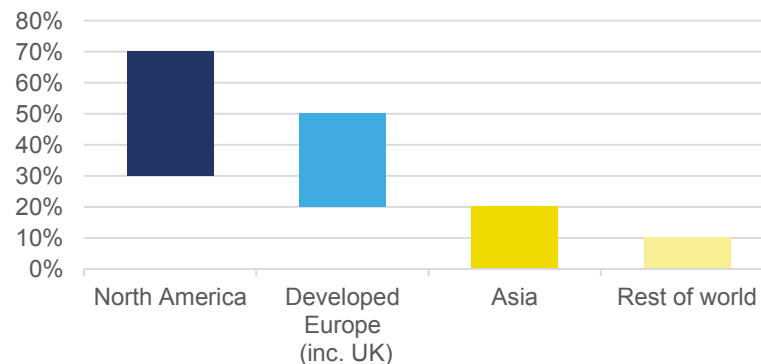
Strategy	Proposed range ¹
Direct Lending	30 – 80%
Property/Infrastructure	0 – 50%
Mezzanine/Speciality	0 – 30%
Stressed/Distressed	0 – 30%

Proposed strategy ranges



Geography	Proposed range ¹
North America	30 – 70%
Developed Europe (inc. UK)	20 – 50%
Asia	0 – 20%
Rest of world	0 – 10%

Proposed geographical ranges



Benchmark	6% p.a. (net)
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¹ Based on total commitments over a Series

Private Credit: Areas of Focus

FOCUS ON SENIOR DEBT

Defensive approach at this point in the credit cycle with a focus on quality credits.

MANAGER TRACK RECORD

Managers with experience of investing through the cycle, and sufficient resources with a robust process for dealing with problem credits including workout experience.

STRESSED/DISTRESSED

Potential for attractive opportunities given position in economic cycle, extended leverage levels, and current “innovative” structuring.

FOCUS ON REAL ASSETS

Focus on quality collateral from real assets with a current preference for infrastructure over real estate.

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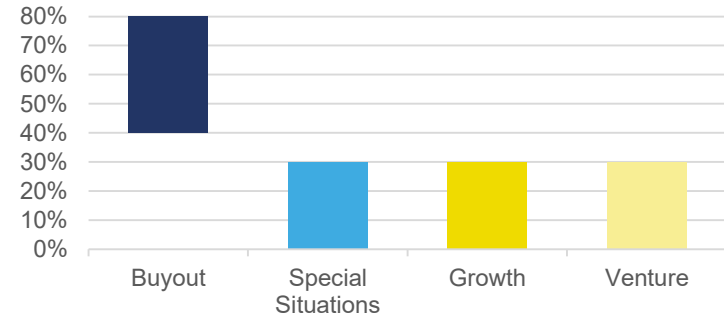
Private Equity - Update



Private Equity: Asset Allocation

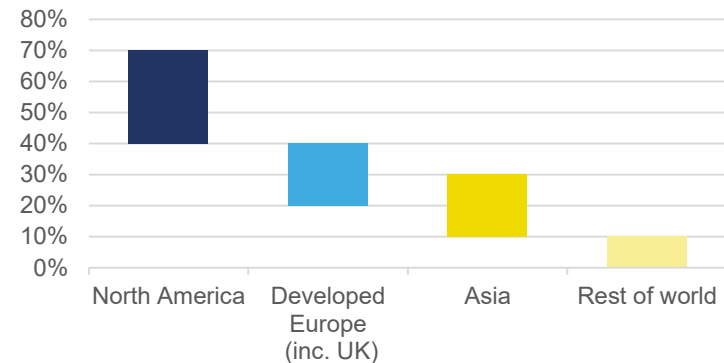
Strategy	Proposed range ¹
Buyout	40 – 80%
Special Situations	0 – 30%
Growth	0 – 30%
Venture	0 – 30%

Proposed strategy ranges



Geography	Proposed range ¹
North America	40 – 70%
Developed Europe (inc. UK)	20 – 40%
Asia	10 – 30%
Rest of world	0 – 10%

Proposed geographical ranges



Benchmark 10% p.a. (net)²

Commitments £500m

¹ Based on total commitments over a Series

² Secondary benchmark – MSCI ACWI + 3% (PME+ basis)

Private Equity: Areas of Focus

OPERATIONAL VALUE ADD

Deliver enhanced returns through operational improvements rather than being reliant on leverage.

BUY AND BUILD

Adding value through building a platform and taking advantage of higher multiples for scale businesses.

MID-MARKET FOCUS

Lower valuation multiples and leverage levels.

CO-INVESTMENTS

Access to a diversified range of investments, either through co-investment funds or direct co-investments, with a lower fee structure.

Note: These are areas of focus and will form part of a suitably diversified portfolio

Private Equity: Areas of Focus

ASIA

Stronger economic growth over the long term, less developed Private Equity market, and lower valuation multiples.

TECHNOLOGY

Potential for technological disruption to generate significant value.

HEALTHCARE

Trends in global demographics and increased per capita spending.

DISTRESSED

Potential for attractive opportunities given position in business cycle and extended valuations.

Note: These are areas of focus and will form part of a suitably diversified portfolio

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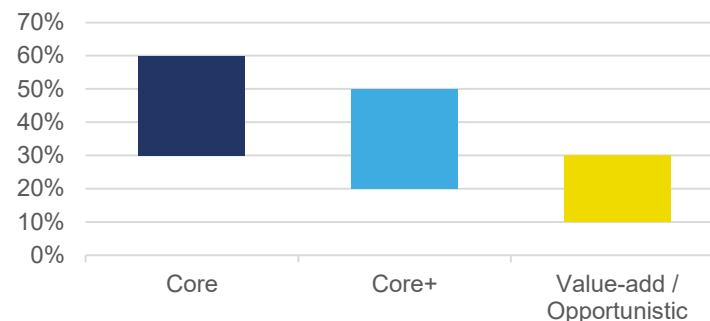
Infrastructure - Update

Investments are held within an unregulated collective investment scheme which is not regulated by the Financial Conduct Authority

Infrastructure: Asset Allocation

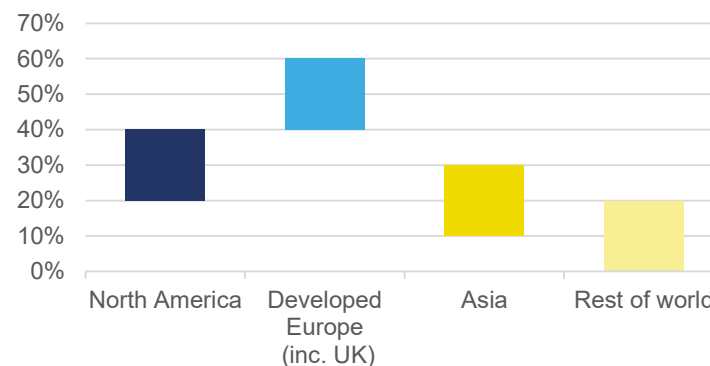
Strategy	Proposed range ¹
Core	30 – 60%
Core+	20 – 50%
Value-add / Opportunistic	10 – 30%

Proposed strategy ranges



Geography	Proposed range ¹
North America	20 – 40%
Developed Europe (inc. UK)	40 – 60%
Asia	10 – 30%
Rest of world	0 – 20%

Proposed geographical ranges



Benchmark	8% p.a. (net)
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Commitments	£675m
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¹ Based on total commitments over a Series

Infrastructure: Areas of Focus

OPERATIONAL VALUE ADD

Deliver enhanced returns through operational improvements with a focus towards income and less reliance on leverage to generate returns.

MID-MARKET

Seek to limit competition with lower cost of capital investors for "flagship" assets.

GREENFIELD

Capture additional returns from development/extension opportunities whilst demonstrating strong risk mitigation techniques.

EMERGING MARKETS

Stronger economic growth and longer term demographics driving demand for infrastructure in a less developed market with lower valuation and leverage levels albeit with a different risk profile.

Note: These are areas of focus and will form part of a suitably diversified portfolio

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